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# First of the Month

## September 2009

California Disability Services Association

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### The News

#### We Want Co-Authors for AB 1260

Have you talked to your legislators lately? The budget implementation clean-up bill, AB 1260 (Huffman) has 13 co-authors. However, DDS and the lobbyist for the regional centers are reaching out to legislators, too, claiming that our changes aren't cost neutral or necessary. A [fact sheet](#) on the legislation and [co-author letter](#) are available for your reference, and you can direct your legislator to read [the bill](#) in its entirety (14 pages).

We have commitments from:

Name	FAX #
Assembly Member Jared Huffman, author	(916) 319-2106
Assembly Member Jim Beall	(916) 319-2124
Assembly Member Bob Blumenfield	(916) 319-2140
Assembly Member Cathleen Galgiani	(916) 319-2117
Assembly Member Dave Jones	(916) 319-2109
Assembly Member Paul Krekorian	(916) 319-2143
Assembly Member Anthony Portantino	(916) 319-2144
Senator Tony Strickland	(916) 324-7544
Senator Mark DeSaulnier	(916) 445-2527
Senator George Runner	(916) 445-4662
Assembly Member Pedro Nava	(916) 319-2135
Assembly Member Cameron Smyth	(916) 319-2138
Assembly Member Tom Berryhill	(916) 319-2125
Assembly Member Mary Salas	(916) 319-2179

If you have ties to any of these legislators, please send a brief [thank-you letter](#) by fax. If your Assembly Member and Senator are not on the list, please contact them and urge them to "get on board."

### Quick Links

[Legislative Center](#)  
[CDSA Website](#)

### CDSA Calendar

September 2009

September 1  
PR Committee  
Teleconference  
10:00-11:00 am

September 8  
Upstate Caucus  
Green Barn  
Restaurant, Red Bluff  
11:30 am-1:30 pm

September 10  
CARI Committee  
Teleconference

10:00-11:00 am

September 15  
Capitol Caucus  
InAlliance  
10:00 am-Noon

September 16-18  
Annual Meeting  
--Institute Board  
Meeting  
--Committee Meetings  
--CDSA Board Meeting  
Irvine Crowne Plaza

September 23  
Membership and  
Development  
Committee  
Teleconference  
2:00-3:00 pm

September 25  
Dynamic Solutions  
Board  
Teleconference  
10:00-11:00 am

September 30  
Central Valley Caucus  
Meeting  
Fresno ARC  
10:00 am-Noon

October 2009

October 6  
PR Committee  
Teleconference  
10:00-11:00 am

October 13  
Inland Empire Caucus  
OPARC  
10:00 am-Noon

Upstate Caucus  
Green Barn  
Restaurant, Red Bluff  
11:30 am-1:30 pm

Institute Board

## Annual Meeting in Irvine

*When the hurly burly's done, when the battle's lost and won,  
Where shall we all meet again? In Irvine, on 9-17.*

Yes, your CDSA staff will stop at nothing, including Shakespeare abuse, to promote the Annual Meeting, September 16-18th. The hurly-burly of the current legislative session will be over, and we'll be discussing our plans for the next year, organizationally and legislatively. There will be a dozen outstanding seminars, including presentations on programming for autism, media training, and building staff morale. And we'll end the conference with an inspiring vote on [bylaw changes](#).

Early registration and our guaranteed room rate both end September 2nd, so [register](#) and [reserve your room](#) now before rates increase!

## Our Psychic Needs Your Help

She was doing fine until the people started discussing the holiday schedule again, and then she . . . just . . . snapped. No one was seriously injured, and we think she'll be released after seven days of observation. But we don't want too much work piling up for her. So, if you'll all just take this [survey](#), we'll be able to gauge how the implementation of the trailer bill is going. Our goal is to become better informed on the range of implementation strategies that regional centers are using. People can comment on three Regional Centers, giving us a sense of whether they're keeping mum or providing information; and dictating how the implementation will be done or working in partnership. The survey is anonymous (really, we're not sophisticated enough to trick you). So, if you want to discuss particular concerns, e-mail [Dwight Hansen](#).

## Department of Rehabilitation Payments

Last week a few folks shared their chagrin that DOR hasn't paid any invoices since early May. DOR accounting staff says they have processed invoices and sent them to the Controller, who should start issuing payments as of September 4, the magical date on which California will once again have real money. This seems to be a residual issue from the cash flow matter that the State worried about.

Under existing law, known as the Prompt Payment Act, the State has 45 days to pay an undisputed bill. Failure to do so triggers a penalty of ¼ of 1 percent per day penalty, all clearly explained in [Section 927-927.12](#). DGS also has more information on the Act posted on their [Prompt Payment Program webpages](#).

## Request for Support on Waiver Challenge

A CDSA member is seeking CDSA support in responding to a claim filed with the Labor Commissioner by a former employee

Teleconference  
2:00-3:00 pm

October 15  
Bay Area Caucus  
Contra Costa Arc  
10:00 am-Noon

October 19  
CDSA Board  
Teleconference  
10:00-11:30 am

October 20  
Capitol Caucus  
10:00 am-Noon

Orange County Caucus  
Project Independence  
11:30 am-1:30 pm

October 21  
Caucus Steering  
Committee  
Teleconference  
2:00-3:00 pm

October 22  
San Diego Caucus  
PWI  
10:00 am-Noon

October 28  
Central Valley Caucus  
Fresno Arc  
10:00 am-Noon

Membership  
Committee  
Teleconference  
2:00-3:00 pm

To join a  
teleconference, call  
1-888-909-7654 and  
use PIN 499666#.

If you are not a  
member of  
the board or  
committee, please

challenging the Meal Period Waiver. This will be discussed at the Annual Meeting in Irvine, September 16-18. (Another reason to attend!)

### New Vendor Agreement at One RC

A CDSA member has shared parts of a Regional Center "Vendor Agreement" that expands upon the terms and conditions. The vendor must sign the agreement, but there's no place for the Regional Center to sign.

On the one hand, there's allowance for unilateral reductions in response to legislation, DDS edict, or Regional Center need. On the other hand, if a service provider defaults, the provider is responsible for the costs of providing the contracted service.

When addressing changes like this, it's important for a caucus to work as a unit. Jan Richmond promises to answer questions on this during her seminar at the Annual Meeting. (Yet another reason to attend.)

**Adhesion contract (contract of adhesion)** - n. a contract (often a signed form) so imbalanced in favor of one party over the other that there is a strong implication it was not freely bargained. Example: a rich landlord dealing with a poor tenant who has no choice and must accept all terms of a lease, no matter how restrictive or burdensome, since the tenant cannot afford to move.

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### Regional Centers Face Audit

Democratic Assemblyman Hector De La Torre (D-South Gate), outraged by the Central Valley Regional Center's awarding of \$500,000 in employee bonuses, secured approval from the Joint Legislative Audit Committee for an audit of the 21 regional centers. CDSA will look for an opportunity to provide input to the auditors as they conduct audits in November. It's probably a good time to make sure all your paperwork with regional centers is up to date and well organized.

### Stakeholder Meeting

On September 2, DDS is holding another small stakeholders meeting. No agenda has been distributed, but Terri Delgadillo has indicated the group will discuss the Early Start change, the Individual Choice Budget and the Holiday schedule. Watch the CDSA listserv for an update after the meeting.

### Warning: There Be a Reporter

Alan Zarembo of the *Los Angeles Times* had contacted several CDSA members before he discovered CDSA. (Shocking, no?) He's working on a story on Social Vocational Services, a service

announce your  
presence on the call.



provider that has belonged to CDSA in the past. Mr. Z says he has discovered salaries paid to the agency's two directors that total more than \$1 million a year, as well as self-dealing on transportation and travel expenses. He claims he will portray SVS as an outlier and clearly distinguish between the dedicated providers who are stretching every penny to ensure quality service and SVS.

If your local news folks see the story and ask for your reaction, here are a few comments or leads for press releases, furnished by Marcey Brightwell of R&K Grayling:

"Our goal is to provide quality services to Californians with developmental disabilities so they can live as independently as possible. We would object to anything that conflicts with that goal, including the misuse of shrinking government resources."

"If the numbers are accurate, they are truly shocking. Million dollar salaries are outside the norm and do not accurately reflect industry standard pay-scales."

"Million dollar salaries are inconsistent with our mission. The overwhelming majority of service providers in California are motivated by moral compassion and a passion for civil rights, they're not motivated by personal financial gain."

"The vast majority of service providers are selfless advocates who are driven by compassion not greed."

## News Coverage on Our Issues

Here's a quick rundown of our media coverage and public relations since last month's report. All stories are the result of direct efforts by R&K Grayling.

### ["Schwarzenegger Signs California Budget into law"](#)

Associated Press, Judy Lin (Disseminated by Fox 11, CBS 4, CBS 13, KCOY 12, Yahoo news, Google news, etc.), July 28, 2009

### ["Budget Cuts Will Hit Hard for Children In Desperate Need"](#)

KFSN - ABC Fresno, Lead story, July 29, 2009, 5:00 pm

### ["Budget Cuts Could Take A Toll On Autistic Children"](#)

KHSL - CBS Chico and KNVN - NBC Chico, July 29, 2009

### ["Future Wobbly for an Early Start"](#)

Chico Enterprise Record, August 3, 2009

If you have news or stories that can help us communicate with the public, [contact us](#).

## Membership

At the end of August, CDSA has 97 members (based on checks or

pledges). Last year at the end of August, we had 66 members. If you have not yet renewed, or you have any questions about dues billings, contact [Jim Scott](#) at 916-441-5844. Even better, call Jim about a potential member.

### Meeting Venues

To help keep registration costs to a minimum, CDSA is planning to hold the North and South Regional Meetings, Leadership Retreat, and Board Retreat at members' buildings. A simple request for proposals is being sent out and is available on-line. If you are interested in responding to this opportunity, [download the RFP](#) and submit to [Melissa Smith](#).

## Governmental Affairs

### AB 287

AB 287 passed out of the Senate Appropriations Committee last week. CDSA is neutral on this bill because it has been amended, eliminating a problematic definition of "gainful employment" and eliminating the potential that people who don't want or need employment services might be forced into those choices against their will. We would like to see an additional amendment, the inclusion of statewide entities in a State Council on the Developmental Disabilities Advisory Panel, but left that to partners to address.

### CDSA Positions on Legislation

Of the other bills we continue tracking, we support 4 and watch 2. Find more details, including descriptions of the bills [here](#).

## CARI and Work Contracts

### Reminders for CARI Participants

If you haven't already done so, please be sure to sign and return all original CARI Administrative Agreement and Contracts. Also, please take a moment to send a copy of your signed state/city /county contract to the CARI office for recording.

### New Opportunities

We are working on identifying more and more contract opportunities weekly. Contract opportunities are sent out on Tuesdays. If you're interested in receiving these notifications or would like bid packets or information about any of the current bid opportunities, please e-mail Melissa Smith at [msmith@cal-dsa.org](mailto:msmith@cal-dsa.org). More opportunities coming soon.

## Staff Updates

Andrea Gallippi is officially on maternity leave. Please refrain from calling and e-mailing her because *she'll still respond* - and

we're convinced she won't deliver the baby if she owes someone an e-mail. If you have questions about annual meeting registration, listserv, or CARI, please contact [Melissa Smith](#), ext. 113.

## Upcoming Events and Opportunities

### Annual Meeting: September 16-18

CDSA's annual meeting, at the Irvine Crowne Plaza, will feature scintillating speakers, workshops on a dozen topics, networking opportunities, committee meetings, and a business meeting at which important votes will be taken - *at least they're important to people who think we should follow our bylaws.*

The registration fee is \$275 (reduced 15% from last year) and the CDSA group hotel rate is \$149 - but these rates go up on September 2nd. [Register today!](#)

### Training for Your Managers and Board Members - Annual Meeting Pre-Conference

To educate your managers and board members about the unique world we operate in, CDSA is offering sessions titled "The Lanterman Act" and "The Financial Landscape" on Thursday afternoon, as pre-conference sessions. Registration is only \$25, so members in the area can send several people.

Fred Robinson, who has experience both working for a Regional Center and running the Arc of Ventura County, will provide a history of the Lanterman Act. Will Sanford, of Futures Explored, will explain how funding flows to disability services providers.

By the time this daring duo is done, your board members and staff will have a perspective it takes most people years to develop.

[Register your group today!](#)

## Board & Committee Meetings



### California Disability Services Association Board

In the new fiscal year, the CDSA budget will see considerable variance in both expenses and income from Dynamic Solutions, but support for CDSA will not be diminished. Conference call service is higher than budgeted, but staff will investigate a lower-cost service. The Board reduced CARI income by 15% before approving the budget, reflecting the reduction ordered by the governor. However, it is possible CARI income will shrink by more than the 15% required by the Executive Order because these labor contracts are easier to manipulate than some other contracts.

The Board revised the meeting schedule for the year. It will meet by teleconference on the fourth Monday at 10:00 am, except December and when it can meet in person, during a CDSA event. The Leadership retreat was rescheduled for April 19-20. The May Board retreat was rescheduled for May 24-25 in Northern California. The Board discussed holding CDSA events at venues of member organizations. See the [RFP for hosting a CDSA event](#).

The Board reviewed proposed changes to the bylaws to eliminate references to individual members with voting rights, a winter meeting, and a voting process for board members that ends at a meeting. It voted to recommend the bylaw amendments for approval by the membership. You can review the [amendments](#) and [CDSA bylaws here](#).

The CDSA Board approved a DSI bylaw amendment that sets a 30-day interval after the shareholder annual meeting for the DSI Board to elect officers.



### California Disability Services Institute Board

The Institute Board reviewed progress and made revisions on the agenda for the Annual Meeting.



### Dynamic Solutions Incorporated Board

The Dynamic Solutions Board approved a bylaw amendment requiring it to hold a meeting to elect officers within 30 days of the annual meeting of the shareholder (CDSA). This amendment must be approved by the CDSA Board.

The DSI Board decided to meet on a quarterly basis, with a schedule of September, December, March, and June, unless activity warrants additional meetings. It also approved a policy of reimbursing Board Members for travel to Board meetings and to functions at which they represent the DSI Board.

Aon Risk Services reviewed its plans for outreach on safety education and training to members of DSI's State Workers Comp pool.

Currently, Dynamic Solutions Insurance Services is generating

estimated revenue of \$18,712. Over the next 12 months about half of the policies generating this income will follow the previous broker to another firm. [Lisa Bramasco](#), the new insurance broker is arranging for the brokerage to be appointed with various markets, as well as wholesalers, so we will have access to quote and market business when the opportunities arise. The goal for the coming year is to reach out to CDSA members, and potential members to make them aware of Dynamic Solutions Insurance Services as a resource and as an agency eager to grow business.

### CARI Committee

The Committee agreed that the key to the CARI program's long-term success is to educate contractors at the state and local level of the financial benefits - showing bottom-line saving, not just the social benefits - for contracting with CARI participants. This will involve developing a volunteer sales team of CARI members to initiate in-field connections with local contract administrators. The Committee will need to identify targets for the volunteer sales team.

The Committee agreed there is a need to educate CARI members on the dwindling number of set-aside contracts and how CARI program participants are often more successful at obtaining set-aside contracts during the renewal process rather than the original bid process. The Committee then discussed developing a tool to help members develop more competitive bids by tracking the history of accepted bids, including the scope of work and winning bid amounts.

The State Military Department has removed the set-aside contract at Fort San Louis Obispo from Med Corp. The scope is being reworked and the contract issued as a competitive opportunity. There is a need to educate CDSA members about the potential program impact (because of loss of funds) on CDSA if members work with Keith York.

### Caucus Steering Committee

The **Inland Empire Caucus** reviewed the strategic plan at their last meeting and noted that the caucus is already doing the things on the plan: active on-going relationships with legislators, parent meetings (discussion on Social Security benefits attracts parents to the meetings), appreciation luncheons with employers, and community nights. The caucus had no comments on the five-year strategic plan. Planning for the legislative breakfast has begun.

The **Bay Area Caucus** will be reviewing the strategic plan at their next meeting. The caucus covers a large geographic area so they usually have local events in place of caucus-wide events.

The **Central Coast Caucus** reviewed the strategic plan presented at their August 19 meeting, developed a plan to expand its lobbying to the candidates for legislative seats, and committed to

including "How to Lobby" on member web sites. The caucus created a [list of questions](#) they will discuss with their Resource Center on August 20. This list of questions was forwarded by Kirk Spry to the Caucus Steering Committee. The caucus is considering a "just say no" position with the Resource Center. Service organizations would say no to the Resource Center when they try to move a client from another service organization without reasonable cause.

The **Upstate Caucus** didn't hold a meeting in August. Their meeting on September 8 will provide an opportunity for an informal discussion with Laura Larson, Regional Center ED. The caucus has developed a good relationship with Jim Nielson, who seems to understand the system, the services, and the cost factors. For the October meeting, they have invited Dan Logue and will follow up with Logue's Chief of Staff. The caucus has started planning a big event for November.

The **Capitol Caucus** reviewed and accepted the five year strategic plan. The caucus noted a need for prospective member marketing materials. To fulfill the objectives of the one-year action plan, the caucus is planning two town hall meetings in October, with grassroots training in November, including parents and others. The caucus also will set up a table at the Supported Life Institute conference in October.

The **Orange County Caucus** reviewed the strategic plan at its August 15 meeting.

The **Central Valley Caucus** expects to have two legislative events in October - Fresno and Bakersfield; including vendors, parents, and care providers. The caucus is currently working on Listserv contacts. They have recently provided legislative tours and are following a legal suit sponsored by a CDSA member.

### Membership and Development Committee

The Committee reviewed and accepted the latest copy of the membership benefits flier. During the Annual Meeting and Legislative Meeting, Liz Sutton will hold a new member dinner or breakfast to connect with the three new members, if present. During the Membership Committee's meeting at the Annual Meeting, there will be brainstorming on new member categories.

### Public Policy Committee

The Committee met in Sacramento on August 10 and developed lists of all the issues it could address and the strategies it could use. It then grouped the issues into categories and prioritized them. The result of this process is the following list of action items.

- Support immediate Uniform Holiday Schedule changes (letter to DDS - written by Dwight H.)

- Cesar Chavez Day to the Day after Thanksgiving
- Veterans Day to Christmas Eve
- Support that all holidays falling on Saturday be observed on Friday and Sunday be observed on Monday
- Make sure CDSA members are aware of the DDS survey and our direction
- Propose Legislation for a permanent fix to the Uniform Holiday Schedule (Lobbyists/Legislation Sub-Committee)
- Propose Legislation to make technical fixes to SB4x9 (Lobbyists/Legislation Sub-Committee)
- Develop a legislative package for introduction in January related to Regulatory Relief for providers and to revive the 2% State contract set-aside legislation (Public Policy Committee/Legislation Sub-Committee)
- Support with amendments AB287, be involved in the implementation with the State Council (Legislation Sub-Committee/Lobbyists)
- Hold five Town hall meetings around the State to explain the impact of the \$ 334 million in cuts to families and other service providers (work with Caucus Steering Committee to identify locations for town hall meeting locations):
  - Town hall meetings to be held in conjunction with other partners
  - Focus on training parents on how to take action, form a parent action committee, focus on younger families, develop consumer/family friendly info sheets on all cuts
- Enhance CDSA's ability to track impacts on consumers of the cuts (Chris R.)
- Build an education effort to inform people to the benefits of sub-minimum wage for individuals with developmental disabilities (Public Policy Committee)
- Build a tracking clearing house for how Regional Centers implement SB4x9
- Prepare for next round of cuts with focus on increasing Medicaid Waiver dollars and closing developmental Centers (Public Policy Committee)
- Work to create an open DDS Stakeholder process, if it moves forward, with a clearly identified agenda, broader representation of stakeholders, including early childhood development and transportation (Will Sanford and Chris Rice)
- Identify and build long-term coalition members with shared values for the system (i.e. CSLN, IDA, etc.) (Lobbyists and Public Policy Committee)

The Public Policy held a conference call on August 21 and discussed the following items:

**DDS Small Stakeholder Meeting** - Scheduled for September 2. One of the agenda items is revising the 2009-10 Holiday Schedule. Any change requires 60-days notice, so the deadline for DDS to eliminate Veteran's Day as a holiday is 9/11/09, and the deadline

to announce that the day after Thanksgiving is a holiday is 9/27/09.

**Using AB 1260 to Make Technical Changes** - CDSA is working with several other organizations to have Jared Huffman amend AB 1260 to make technical fixes to the trailer bill implementation. These changes will maintain the level of savings in the trailer bill, but make it easier to operationalize. The areas that we're pushing are:

*Holiday Schedule Modification* - Eliminates Veteran's Day as a holiday and replaces it with the Day after Thanksgiving, sunsets the four additional holidays (as of July 1, 2011), and establishes the standard weekend holiday format, so that Saturday holidays are observed on Friday and Sunday holidays on Monday.

*Respite Savings* - Achieves savings by a 2% usage reduction for all consumers, not service standards.

*Group Training for Behavioral Services* - Modifies the group training to ease implementation.

*New Senior Service Program* - Replaces the requirement that all vendors offer the program, with the requirement that Regional Centers find enough vendors willing to provide the service to achieve the planned savings and to meet consumer demand.

*New Alternative Program (formerly CEO)* - As with the senior programs, makes it optional for vendors, with the requirement that Regional Centers find organizations willing to provide the service for the savings and to meet demand.

To get AB 1260 through the Legislature before it goes into recess (from mid-September to early January), CDSA needed to compromise in order to get maximum support. This compromise led to trading Veteran's Day for Cesar Chavez Day and left Christmas Eve off the table.

**Second Bill in January** - Because AB 1260 is a quick fix to some of the technical issues related to the trailer bill, CDSA and its coalition partners will need to submit a second bill in January to deal with longer term implementation issues. This includes addressing which 10 holidays make the most sense (i.e. Cesar Chavez versus Christmas Eve).

## Public Relations Committee

The Committee discussed the need to be clear about what it is trying to achieve. The Committee considered conducting a SWOT analysis to help define our resources and needs. CDSA needs to have clear, defined messages that establish us as the authority before we go to families. We need to be able to define the benefits of programs in the community, both in terms of cost and social good. Part of the purpose is to elevate CDSA, rebuilding its credibility and capacity: CDSA members provide the service that the Lanterman Act is for. We need to show what these services do. Right now, CDSA members are simply seen as the people who want more money-that we're after the money. The Committee

noted that we need more data on who we are to achieve this. Branding is a part of what we need to do-making all members and messages clearly part of CDSA.

The Committee reviewed the sections of the action plan assigned to it. The Committee discussed developing a questionnaire to help identify potential spokespeople. In considering PR events to draw attention to persons with disabilities, one possibility that emerged was developing community service projects. This led to exploration of developing Aktion Clubs (service clubs for persons with disabilities, sponsored by Kiwanis) and a potential state-wide service day. The Committee discussed providing a seminar to families and concluded an on-line product would be more successful. In terms of recruiting a celebrity, the Committee noted that members probably serve families that include celebrities. The Committee proposes this be explored in a survey.

## Last Thought

As every pundit has noted, with the deaths of Eunice Shriver and Ted Kennedy, we have come to the end of an era - a generation of a single family who changed this nation. They leave behind a powerful and extensive legacy. They also left examples that all of us can follow:

- **Compassion for others** tied to action that improved lives. It's not enough to say what should be done; you need to go do it.
- **Endurance** in the face incredible obstacles-political, social, physical, and even emotional-that have stopped others. There is a greater good that we must still fight for.
- **Optimism** that set goals others saw as impossible. They knew, despite the disbelief of others, that we had the skills, the compassion, the strength to make this a better society for all.

As we face our fiscal and political challenges, let us follow these examples.

## Who's Who & How to Contact

### California Disability Services Association

1029 J St., Ste. 380  
Sacramento, CA 95814  
P: (916) 441-5844  
F: (916) 441-2804

### CDSA Staff

Executive Director  
Christopher Rice, x 106, [crice@cal-dsa.org](mailto:crice@cal-dsa.org)

**Assistant Executive Director**

*Andrea is on maternity leave; please contact Melissa Smith*

Andrea Gallippi, x 111 [agallippi@cal-dsa.org](mailto:agallippi@cal-dsa.org)

**Membership Manager**

Jim Scott, x 110, [jscott@cal-dsa.org](mailto:jscott@cal-dsa.org)

**Office Manager**

Melissa Smith, x 113, [msmith@cal-dsa.org](mailto:msmith@cal-dsa.org)

**Dynamic Solutions Insurance Broker**

Lisa Bramasco, x 112, [lbramasco@dynamiccsols.com](mailto:lbramasco@dynamiccsols.com)

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## Caucus Chairs

**Bay Area Caucus**

Steve Crabiel, (415) 733-0990 x 617, [scrabiel@toolworks.org](mailto:scrabiel@toolworks.org)

**Upstate Caucus**

Carl Ochsner, (530) 343-7994 x 104, [carlo@ewtc.org](mailto:carlo@ewtc.org)

**Capitol Caucus**

Justin McCoy, (916) 729-3098, [jmccoy@learningarts.com](mailto:jmccoy@learningarts.com)

**Central Valley Caucus**

Wende Leigh Ayers, (559) 651-8150 x 103, [wende@ableindustries.org](mailto:wende@ableindustries.org)

**Central Coast Caucus**

Kirk Spry, (805) 928-5000 x 324, [kspry@vtc-sm.org](mailto:kspry@vtc-sm.org)

**Inland Empire Caucus**

Andrea Wells, (951) 780-8444 x 223, [andreaatexceed@aol.com](mailto:andreaatexceed@aol.com)

**San Diego Caucus**

Mark Berger, (619) 681-1999, [mberger@pwiworks.org](mailto:mberger@pwiworks.org)

**LA County Caucus**

TBA

**Orange County Caucus**

Tim Chervenak, (714) 549-3464 x 242, [tim@proindependence.org](mailto:tim@proindependence.org)

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## Committee Chairs

**CARI**

Ron Killingsworth, (559) 226-6268 x 15, [rkillingsworth@arcfresno.org](mailto:rkillingsworth@arcfresno.org)

**Caucus Steering**

Sam Seaton, (916) 788-2114, [sseaton@prideindustries.org](mailto:sseaton@prideindustries.org)

Tim Chervenak, (714) 549-3464 x 242, [tim@proindependence.org](mailto:tim@proindependence.org)

**Membership & Development**

Sylvia Anderson, (909) 428-3833 x 11, [programs@industrial-support.org](mailto:programs@industrial-support.org)

Wendy Rogina, (909) 483-5924, [wendyr@vipsolutions.com](mailto:wendyr@vipsolutions.com)

**Public Policy**

Will Sanford, (925) 284-3240, [willsanford@futures-explored.org](mailto:willsanford@futures-explored.org)

**Sub: Business Services**

Crystal Nevosh, (805) 238-6630 x 25, [cnevosh@nciaffiliates.org](mailto:cnevosh@nciaffiliates.org)

**Sub: Legislative**

Terry Colborn, (916) 485-6711, [terryc@essuperior.org](mailto:terryc@essuperior.org)

**Public Relations**

Joyce Hearn, (714) 744-5301 x 101, [jhearn@yahoo.com](mailto:jhearn@yahoo.com)

**Sub: Employment Recognition**

Lindsey Smith, (916) 643-1656, [LindseySmith@futures-explored.org](mailto:LindseySmith@futures-explored.org)

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For more information regarding CDSA's monthly newsletter, please contact Melissa Smith at [msmith@cal-dsa.org](mailto:msmith@cal-dsa.org).

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